



CANDIDATE PACK

Cleaner



Start date:
ASAP

Location:
Warren Road,
Orpington, Kent,
BR6 6JF



About Us

The school is set on extensive grounds on the edge of Orpington in the London Borough of Bromley. As a large primary school, we benefit from great wealth and depth of talent across our pupils, parents, staff and governors. As a result, we believe we can provide the very best opportunities for every single child in the school through our vision of Excellence for All.





About the Trust

Our school is part of London South East Academies Trust - a multi-academy trust sponsored by London South East Colleges. In 2024 the Trust was formally recognised and awarded as the TES Small Trust of the Year.

Our vision is to create a future where every child, in every school, can flourish every day.

- Give all children an inspirational school offer
- Ensure the educational achievement of every child and young person entrusted to us.
- Have a relentless focus on accelerating learning
- Reward ambition and high aspirations through all of our schools

Read more on the trust website:
LSEAT.co.uk

Our vision and values

We pride ourselves in providing an environment that nurtures and supports all children so they have the very best opportunities to REACH their academic and all round potential. The highest priority is given to academic excellence through a curriculum that ensures all children can excel in all areas through high-quality teaching.

Resilience

Enthusiasm

Aspiration

Curiosity

Honesty





Job Description

Job title: Cleaner

Salary: H17 on the LSEAT Harmonised payscale

Contractual Hours: 12.5 per week

Contractual Weeks: 44 per year

Position Status: Permanent

About our vacancy

We are looking for a Cleaner to join our team.

The successful candidate will be responsible for carrying out a range of cleaning duties as directed by the Premises Manager, helping to maintain a clean, safe, and welcoming environment for pupils, staff, and visitors.

If you are a team player with a positive attitude and are looking to make a valuable contribution to our school community, we would love to hear from you.



Warren Road Primary School is set on extensive grounds on the edge of Orpington in the London Borough of Bromley.

As a large primary school, we benefit from great wealth and depth of talent across our pupils, parents, staff and governors.

As a result, we believe we can provide the very best opportunities for every single child in the school through our vision of excellence for all.

London South East Academies Trust is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an Enhanced DBS check.

Job Description



Organisation

- Ensure that rooms in the designated cleaning area are accessible. If not, seek to rectify the problem or otherwise report the problem
- Report to the Site Manager or nominated representative any defects in the fabric of the building or the cleaning equipment

Resources

- Operate cleaning equipment, e.g. vacuum cleaner, scrub/polishing equipment.
- Safe use of chemical cleaners as appropriate
- Arrange orderly and secure storage of equipment and chemicals during and after use.

Responsibilities

- Empty all bins and rubbish containers, placing contents in plastic sack or similar and remove to/empty into central disposal unit
- Use appropriate equipment to wet or dry clean floors as necessary.
- Ensure all equipment is cleaned and stored properly after use in designated area
- Clean all desks, drainers, sinks and other surfaces using appropriate chemical cleaners to remove all marks/stains.
- Polish wooden surfaces



Job Description



- Remove chewing gum and other similar materials from all surfaces
- Wet clean basin, showers, gullies etc using appropriate methods
- Clean dirt and graffiti from windows, glass, walls, doors and other surfaces, up to a height of two metres
- Undertake the daily cleaning of toilets to the required standards and periodic descaling of toilet pans, urinals, gullies, drinking fountains, waste outlets etc
- Return all tables, chairs etc to their proper positions ready for use, eg chairs not to be left on tables



General Requirements

Take on any additional responsibilities which might, from time to time, be determined.

Safeguarding: Demonstrate a clear commitment to safeguarding and promoting the welfare of children and young people, adhering to all policies and statutory guidance, and reporting concerns promptly in line with our procedures.

Equity, Diversity and Inclusion: Promote an inclusive culture that values diversity, ensures equality of opportunity, and challenges discrimination in all its forms.

Health and Safety: Take reasonable care for your own health and safety and that of others, complying with all relevant policies, procedures and risk assessments.

STARS Values: Consistently model and promote the our STARS values, contributing positively to our culture and reputation. **Sustainability:** Support our commitment to environmental sustainability through responsible use of resources and sustainable working practices. This job description may be amended at any time following discussion between the Head Teacher, Senior Leader and member of staff, and will be reviewed annually.

The scope of this profile reflects the needs of the academy at the present time; it is not intended to be a fully inclusive or exhaustive list. The post holder may therefore be expected to work flexibly and perform such other duties other than those given in the job description



What we offer

- Friendly, enthusiastic, delightful pupils and students who teach us something new every day
- A committed and caring staff team who support and develop each other
- A proactive and supportive SLT who are actively mindful of workload
- A collaborative approach to planning and problem-solving
- A comprehensive induction and an ongoing extensive CPD programme
- Opportunities to develop your skills and talents
- Small class sizes with high staff/pupil ratio
- Advantages of belonging to a multi-academy trust, e.g. discounts on gym and wellbeing services, access to free and confidential Occupational Health and Employee Assistance Programmes
- Excellent Pension Schemes - Including employer contributions to the Teachers' Pension Scheme, Local Government Pension Scheme, or Nest.
- Professional Development - Access to high-quality training, leadership development, and career progression opportunities
- Employee Assistance Programme - Providing free, confidential support.
- Travel Support - annual season ticket loan and cycle-to-work scheme.
- Well-being and Lifestyle Benefits - including access to gym discounts, discounts in our in-house college restaurant, and reduced-price hair and beauty treatments.
- Free Onsite Parking - available at our schools.
- Free mortgage and financial advice - Get 15% off wills with Radnew and Mortgages.



How to apply

If you wish to discover more about this exciting opportunity, request a copy of this candidate pack or an application form, please view our vacancies page [here](#).

Closing date: October 2026

Interviews: TBC

