



CANDIDATE PACK

Class Teacher



Start date:
1 September 2026
Location:
Warren Road,
Orpington, Kent,
BR6 6JF



About Us

The school is set on extensive grounds on the edge of Orpington in the London Borough of Bromley. As a large primary school, we benefit from great wealth and depth of talent across our pupils, parents, staff and governors. As a result, we believe we can provide the very best opportunities for every single child in the school through our vision of Excellence for All.





About the Trust

Our school is part of London South East Academies Trust - a multi-academy trust sponsored by London South East Colleges. In 2024 the Trust was formally recognised and awarded as the TES Small Trust of the Year.

Our vision is to create a future where every child, in every school, can flourish every day.

- Give all children an inspirational school offer
- Ensure the educational achievement of every child and young person entrusted to us.
- Have a relentless focus on accelerating learning
- Reward ambition and high aspirations through all of our schools

Read more on the trust website:
LSEAT.co.uk

Our vision and values

We pride ourselves in providing an environment that nurtures and supports all children so they have the very best opportunities to REACH their academic and all round potential. The highest priority is given to academic excellence through a curriculum that ensures all children can excel in all areas through high-quality teaching.

Resilience

Enthusiasm

Aspiration

Curiosity

Honesty

WARREN
ROAD PRIMARY
SCHOOL





Job Description

Job title: Class Teacher

Salary: Outer London MPS range

Contractual Hours: 18 hours (part-time)

Contractual Weeks: 52 per year

Position Status: Permanent

About our vacancy

We are looking for part time Class Teacher. This academic year we have a current permanent vacancy.

This is an exciting opportunities to join our collaborative and ambitious teaching team on a part time contract.

Any offer of employment will be subject to an Enhanced Check with the Disclosure and Barring Service and full background checks.

All teaching staff are employed under national conditions. The School Teachers' Pay and Conditions Document is binding on the school and regulates the employment of School Teachers. The document can be accessed at:
<http://www.teachernet.gov.uk>.

These are opportunities for teachers who actively collaborate in an ambitious team. We are particularly keen to hear from you if you have experience of delivering tailored and personalised learning programmes.





Job Description for Class Teacher

All members of the teaching staff are required to carry out the duties of a school teacher as set out in the current School Teachers Pay and Conditions Document.

Professional Duties

- To plan, prepare and teach the National Curriculum in line with statutory requirements and the school's schemes of work, ensuring teaching of the highest standard
- To create a stimulating, organised, interactive and informative learning environment that encourages each child to achieve their potential
- To engage in the highest standard of learning as part of the school's approach to strategic improvement in order to maintain and develop a teaching and learning environment of the highest standard
- To work co-operatively as part of a year team, including planning work for support staff
- To monitor and assess pupils' work, using these assessments to inform planning and set targets that promote continuity and progression
- To ensure the individual needs of the pupils are met through differentiated work, allowing for the highest standards to be achieved by all
- To work in partnership with parents and other members of staff to promote the well-being and educational progress of each pupil
- To follow school policies under the direction of the head teacher and deputy head teacher
- To maintain good order and discipline within the class, in line with the school's behaviour policy
- To actively take part in professional development, sharing expertise and experiences as required
- To actively extend own professional learning via collaborative study, attendance at INSET and reading to keep abreast of new developments
- Work alongside other members of staff to review and innovate the curriculum
- To follow guidance and support from members of the leadership team in relation to utilising opportunities for further career development

This job description may be amended at any time, according to the changing priorities of the school as identified within the school's strategic plan and in consultation with the post holder.



Person specification

The person appointed to this post will:

- Be a qualified graduate with QTS
- Be an outstanding classroom teacher or have the capacity to be an outstanding classroom teacher
- Be committed to raising levels of achievement, with high expectations of children's learning
- Possess up to date knowledge of recent primary curriculum developments and assessment
- Have a positive approach to promoting excellent behaviour for learning
- Be able to work effectively as a member of a team
- Be enthusiastic and energetic with good organisational skills
- Be committed to ensuring that all students reach their potential



- Possess clear and effective communication skills with an understanding of the importance of developing positive relationships with children, staff, parents and Governors
- Be able to establish and sustain positive relations with parents, keeping them informed of their children's progress.
- Have the ability to use initiative and make decisions
- Have a flexible approach to the role
- Have the ability to use ICT skills for both teaching and administrative purposes
- Have a willingness to embrace change and maintain a positive enthusiasm for teaching and learning
- Be willing to participate in extra-curricular activities
- Be committed to continued professional development
- Have a commitment to equal opportunities and to safeguarding and promoting the welfare of children and young people



How to apply

If you wish to discover more about this exciting opportunity, request a copy of this candidate pack or an application form, please view our vacancies page [here](#).

**Closing date: August
2026**

Interviews: TBC

