Primary/KS3 Teacher Job Description

Job Title: Primary/KS3 Teacher

Location: Bramley Grange Academy, Guildford, Surrey

Contract Type: Full-Time, Permanent

Salary: MPS/UPS + Fringe Allowance

Start Date: September 2026

About Bramley Grange Academy:

Bramley Grange Academy is a vibrant, inclusive, and rapidly improving school at the heart of its community — and there has never been a better time to join us.

As we continue our journey of school improvement, we are driven by a clear ambition to provide exceptional education and unforgettable primary experiences for every child. Our values of *kindness, honesty, forgiveness, bravery,* and *listening* shape everything we do, creating a culture where pupils feel safe, staff feel supported, and families feel welcomed. With a renewed focus on high-quality teaching, an engaging curriculum, and a passionate team eager to make a real difference, Bramley Grange Academy is a place full of opportunity, purpose, and positive change. As part of our growth and development, we are taking on an additional class in Year 7, and this expansion has created an exciting new role within our team. If you want to be part of a school that is growing in confidence, strengthening its practice, and striving for the very best, this is the perfect moment to join our community.

Purpose of Role:

The purpose of this role is to deliver high-quality teaching and learning across Key Stage 3 while providing targeted support for pupils in Year 7 and Year 8 who are currently working within Key Stage 2 content. The successful candidate will plan and deliver creative, practical lessons that make full use of our extensive school grounds, bringing learning to life and enhancing pupils' engagement and understanding. They will use adaptive teaching, strong subject knowledge, and imaginative approaches to ensure pupils make accelerated progress and develop confidence across core subjects. This role requires flexibility, high expectations, and a commitment to closing gaps so that every learner can thrive and achieve success.

Key Responsibilities:

- Plan and deliver engaging lessons aligned with the National Curriculum for Key Stage 2.
- Teach pupils in Year 7 and Year 8 who are working below age-related expectations, adapting content to meet individual needs.
- Use assessment data to inform planning and provide targeted interventions.
- Create a safe, inclusive classroom environment that promotes resilience and independence.
- Collaborate with colleagues and specialist staff to implement personalised learning plans.
- Contribute to whole-school initiatives, enrichment activities, and curriculum development.
- Uphold safeguarding responsibilities in line with statutory guidance and school policy.

Person Specification:

Essential:

- Qualified Teacher Status (QTS).
- Strong knowledge of the primary curriculum and strategies for supporting pupils with gaps in learning.
- Ability to differentiate effectively for mixed-age and mixed-ability groups.
- Excellent communication and interpersonal skills.
- Commitment to safeguarding and promoting the welfare of children.
- Have a desire to consistently improve and look to develop their teaching pedagogy and practice.
- Be committed to our school values; ***kindness, honesty, forgiveness, bravery,*** **and** ***listening,*** and can model these every day.

Desirable:

- Experience teaching older pupils working below age-related expectations.
- Experience of working in an SEMH setting.
- Familiarity with SEND strategies and interventions.
- Willingness to lead a subject area or contribute to curriculum innovation.

Why Work at Bramley Grange Academy?

- Exciting New Chapter: Bramley Grange Academy has recently joined London South East Academies Trust (LSEAT), bringing fresh opportunities for collaboration, innovation, and growth.
- Commitment to Excellence: We are passionate about delivering high-quality education and ensuring every child achieves their full potential.
- Supportive Environment: Our staff benefit from a collaborative culture, where professional development and wellbeing are priorities. We have a teacher's collaborative planning day every half term, where teachers are off timetable for the day to work together on curriculum development and teaching pedagogy.
- Innovative Practice: We embrace evidence-based strategies and encourage creativity in teaching and learning.
- Career Development: Opportunities for progression and training are embedded in our ethos.
- Community Spirit: Join a school that values strong relationships with families and the wider community.
- Two week October half term – supporting staff well-being.
- Dedicated planning and preparation every Friday afternoon after pupils leave site at 1:00pm.

Application Instructions

To apply, please complete the application form available on our website, LSEAT job portal, TES, Indeed and Google Jobs and submit it along with a supporting statement.

We welcome visits to the school prior to any application to see us in action. If you would like to arrange a visit, please contact Wendi Langford (School Business Manager) at Wendi.Langford-McGough@bramleygrange.lseat.org.uk

Closing date: **Monday 13th April at 10:00am.**

Shortlisting will take place on Monday 13th April and shortlisted candidates will be notified by the end of that day.

Interview – **Friday 17th April**

Safeguarding Statement:

Bramley Grange Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check.