



CANDIDATE PACK

Sports Mentor



Start date:
ASAP

Location:
Guildford,
Surrey,
GU5 0LH

About Us

Bramley Grange Academy is a special school set in 42 acres of beautiful Surrey countryside in Grafham. Our school offers education for up to 70 students, referred from local authorities across the South of England.

All our students have Education, Health and Care Plans (EHCPs) with SEMH (Social, Emotional and Mental Health) as their primary identified need, though the majority of students have additional special educational needs such as speech, language and communication difficulties; ADHD; opposition defiance and attachment disorders.

BRAMLEY
GRANGE
ACADEMY



BRAMLEY
GRANGE
ACADEMY



About the Trust

Our school is part of London South East Academies Trust - a multi academy trust sponsored by London South East Colleges. In 2024 the Trust was formally recognised and awarded as the TES Small Trust of the Year.

Our vision is to create a future where every child, in every school, can flourish every day.

- Give all children an inspirational school offer
- Ensure the educational achievement of every child and young person entrusted to us.
- Have a relentless focus on accelerating learning
- Reward ambition and high aspirations through all of our schools

Read more on the trust website:
LSEAT.co.uk



LONDON
SOUTH EAST
ACADEMIES



TRUST

Our choice's matters

BE BRAVE - with every choice

BE KIND - in every action

BE HONEST - and therefore trustworthy

LISTEN - so we understand

FORGIVE - when mistakes are made

BRAMLEY
GRANGE
ACADEMY



Job Description

Job title: Sports Mentor

Salary: H17 on the LSEAT Harmonised Payscale

Contractual Hours: 36 Hours

Contractual Weeks: 39 Weeks, TTO

Position Status: Permanent

About our Vacancy:

Inspire Confidence. Promote Wellbeing. Transform Lives Through Sport and Outdoor Learning.

Do you have a passion for sport, outdoor education and helping young people succeed? Bramley Grange Academy is seeking an enthusiastic, energetic and dedicated Sports Mentor to join our exceptional team. This is a unique opportunity to work within a specialist setting where sport, outdoor learning and positive relationships are used to engage pupils, develop confidence and support personal growth.

This role sits at the heart of our provision and is ideal for individuals who are passionate about physical activity and aspire to build a career within education, coaching or teaching.



Bramley Grange Academy is a vibrant, inclusive, and rapidly improving school at the heart of its community — and there has never been a better time to join us.

As we continue our journey of school improvement, we are driven by a clear ambition to provide exceptional education and unforgettable primary experiences for every child. Our values of kindness, honesty, forgiveness, bravery, and listening shape everything we do, creating a culture where pupils feel safe, staff feel supported, and families feel welcomed.

With a renewed focus on high-quality teaching, an engaging curriculum, and a passionate team eager to make a real difference, Bramley Grange Academy is a place full of opportunity, purpose, and positive change.

As part of our growth and development, we are taking on an additional class in Year 7, and this expansion has created an exciting new role within our team. If you want to be part of a school that is growing in confidence, strengthening its practice, and striving for the very best, this is the perfect moment to join our community.

Job Description

About the Role

The primary purpose of the Sports Mentor role is to support the delivery of:

- Physical Education (PE)
- Fishing and angling activities
- Outdoor learning programmes

You will work alongside teaching staff to provide engaging, hands-on experiences that develop pupils' physical, social and emotional wellbeing while supporting their academic success.

Sport and outdoor learning are powerful tools for engagement, particularly for pupils who thrive through practical and active experiences. As a Sports Mentor, you will play a vital role in helping our young people develop resilience, teamwork, self-discipline and confidence.



Key Responsibilities

- Support the delivery of high-quality PE lessons across the academy.
- Assist with the planning and running of fishing and angling sessions.
- Support outdoor learning activities that develop life skills, teamwork and resilience.
- Encourage participation, physical fitness and healthy lifestyles.
- Build positive relationships with pupils and act as an outstanding role model.
- Support pupils who may face barriers to learning through sporting and outdoor activities.
- Help organise enrichment activities, sporting events and educational visits.
- Contribute to the continued development of the academy's sporting and outdoor learning offer.
- Promote high expectations of behaviour, conduct and participation at all times.

Progression Opportunities

At Bramley Grange Academy, we are passionate about developing talent from within. This role provides an excellent foundation for individuals wishing to pursue a career in:

- Physical Education Teaching
- Sports Coaching
- Outdoor Education
- Pastoral Support
- SEND Education
- Teacher Training (QTS)

Successful candidates will have opportunities to gain experience supporting PE lessons, working alongside experienced teachers and exploring future teaching pathways within our academy and wider trust.

Why Join Bramley Grange Academy?

At Bramley Grange Academy, we believe that exceptional staff create exceptional opportunities for pupils.

We offer:

- A supportive and highly collaborative staff team.
- Outstanding professional development opportunities.
- A positive school culture where staff wellbeing matters.
- The opportunity to help shape and expand our sporting and outdoor learning provision.
- Meaningful work that changes the lives of young people every day.
- Clear progression routes into teaching and education careers.
- Access to the Local Government Pension Scheme
- Employee Assistance Programme
- Two-week October half term

This is far more than a coaching role. It is an opportunity to use your passion for sport, fishing and outdoor learning to inspire young people, raise aspirations and help pupils discover talents they may never have realised they possessed.

Join Our Team

If you are passionate about sport, committed to helping young people thrive and excited by the prospect of working in an ambitious and supportive academy, we would love to hear from you.

Bramley Grange Academy is committed to safeguarding and promoting the welfare of children and young people. All appointments will be subject to satisfactory safeguarding and pre-employment checks.

Staff Comments:

- The interview process was very pupil focused, which highlights the emphasis on positive relationships between staff and pupils. (Inclusion Support Team – Joined Jan 2026)
- The school has moved in such a positive direction since I previously worked here. (Learning Mentor – Joined Jan 2026)
- We are empowered to have the autonomy and flexibility to manage situations as we see fit. (Primary Teacher – Joined Jan 2026)
- Staff are very welcoming and supportive. They check in regularly when you first join. (Learning Mentor – Joined Feb 2026)
- The parents are lovely and incredibly supportive of the school. There is a real sense of community between the home and school (Front of House – Joined Nov 2025)
- We are committed and driven ensure all pupils succeed in every area of their development. With a culture of warmth and nurture, coupled with a belief which instils high expectations in all. (Assistant Head of School – Joined Nov 2025)

Pupil Comments:

- I like coming to school because I have a lot of friends. I enjoy being outside fishing because it is quiet. (Year 8)
- The staff are helpful and supportive. (Year 10)
- The school has improved a lot, especially the behaviour. (Year 10)
- Everyone is lovely! I like playing football at lunch. The staff are welcoming and it is a well run school. (Year 9)
- Staff help me to manage my emotions when I am dysregulated. (Year 7)
- I've been supported to apply to college. I am now going to my first choice to study the course that I wanted to. (Year 11)

Our Values:

- Be Brave
- Be Kind
- Be Honest
- Listen
- Forgive

Come and visit:

We believe we have a great school that is on the journey to achieve something amazing. We always welcome visits, so you can see the school in action and hear from our wonderful staff and pupils. We strongly encourage you to visit prior to making any application. Please contact Wendi Langford (School Business Manager) at wendi.langford-mcgonough@bramleygrange.lseat.org.uk to organise.

Person Specification

What We Are Looking For

We are seeking an individual who:

Essential

- Has a genuine passion for sport and outdoor education.
- Enjoys working with young people and building positive relationships.
- Can motivate and inspire pupils of all abilities.
- Demonstrates excellent communication and teamwork skills.
- Is enthusiastic, energetic and resilient.
- Understands the importance of safeguarding and pupil wellbeing.
- Shares our belief that every child can succeed.

Desirable

- Coaching qualifications in sport or physical activity.
- Experience of fishing, angling or outdoor pursuits.
- Experience working with children or young people.
- A qualification in Sports Coaching, Physical Education or a related subject.
- First Aid qualification.
- An interest in progressing into teaching or educational leadership.

What we offer

- Friendly, enthusiastic, delightful pupils and students who teach us something new every day
- A committed and caring staff team who support and develop each other
- A proactive and supportive SLT who are actively mindful of workload
- A collaborative approach to planning and problem-solving
- A comprehensive induction and an ongoing extensive CPD programme
- Opportunities to develop your skills and talents
- Small class sizes with high staff/pupil ratio
- Free parking on site
- Advantages of belonging to a multi-academy trust, e.g. discounts on gym and wellbeing services, access to free and confidential Occupational Health and Employee Assistance Programmes
- Excellent Pension Schemes - Including employer contributions to the Teachers' Pension Scheme, Local Government Pension Scheme, or Nest.
- Professional Development - Access to high-quality training, leadership development, and career progression opportunities
- Employee Assistance Programme - Providing free, confidential support.
- Travel Support - annual season ticket loan and cycle-to-work scheme.
- Well-being and Lifestyle Benefits - including access to gym discounts, discounts in our in-house college restaurant, and reduced-price hair and beauty treatments.
- Free Onsite Parking - available at our schools.
- Free mortgage and financial advice - Get 15% off wills with Radnew and Mortgages.



How to apply

If you wish to discover more about this exciting opportunity, request a copy of this candidate pack or an application form, please view our vacancies page [here](#).

